

Horizon 2020 Twinning project ‘SmartEIZ’

Training Workshop on Skills and technical change: policy issues

Review

30-31 October 2017

The Institute of Economics, Zagreb

The Fifth SmartEIZ Training Workshop on “Skills and technical change: policy issues” was held from 30th to 31th October 2017 at The Institute of Economics, Zagreb.

The workshop lasted 2 days and saw the participation of nine presenters. During the two days, EIZ researchers and their colleagues had the opportunity to listen to and interact with international experts discussing the topic of skills and technical change and their policy issues from different perspectives – skills’ mismatch and possibility of reduction of skill mismatch, linking skills to innovation, policy issues, analysis of skill requirements and skill formation in Croatia, S3 in Croatia, digital transformation case in Croatia. Furthermore, they also had the chance to present their own work.

On October 30th, four presentations were given. After a brief Introduction to the workshop program, Roberto Mavilia, from ICRIOS- Bocconi University, discussed the future of jobs in terms of employment, skills and Workforce Strategy for the Fourth Industrial Revolution. Second, Mrs Efka Heder, director of South East European Centre for Entrepreneurial Learning – SEECEL presented SEECEL as an example of EU’s best practices and focused her attention on Entrepreneurial Learning as one of key elements in developing entrepreneurial eco-system. Then, Paola Monti, from Fondazione Rodolfo De Benedetti and Bocconi University discussed the skill mismatch and labour shortages existing in the Italian Labour Market. The last presentation was given by Nicolas Ivandić, from EIZ Zagreb, who discussed the Policy Making Skills as a key learning point the digital transformation and how information & communication technologies are disrupting Established Industries. In the afternoon, a Round Table with Paola Monti, Zrinka Gregov, Frane Šesnić and Darko Oračić was organized and it has seen as Chair Iva Tomić research associate at EIZ Zagreb. Before the round table Mr. Marko Pavić, Minister of labor and pension system with a few opening remarks, opened the training workshop.

On October 31th, Roberto Mavilia opened the workshop with a talk on the impact of education policies on innovation. Then, Ante Lučić with presentation about the Future of Education – Trends Technologies and Learning, followed by Goran Radman, Vice Dean for International Cooperation IgBS e-Leadership MBA Program Director Algebra University College, who presented e-Leadership Curricula in Higher Education as a Case of IgBS e- Leadership Master and MBA Program at Algebra University College. The morning session was closed by two presentations that have seen Roberto Mavilia as discussant. The first one was focused on Lessons from Online Vacancy Index by Ivan Žilić, research assistant at EIZ Zagreb. The second one was based on Entrepreneurial Intentions in Selected Southeast European Countries presented by Edo Rajh and Jelena Budak from Institute of Economics, Zagreb.

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In the afternoon, Vedran Šabić, Master's Degree (mag. comp. ing.) in Computer Science, presented the Digital Transformation as a call to action for SMEs. Finally, Nicolas Ivandić discussed about Business Design Skills focused the attention on key opportunities and objectives with Digitalization, the skills required and the projects we should start in our company.

In summary, the TW has been very useful and intense. It allowed participants to get to know the state of the art in relation to skills and technical change and their policy issues. Furthermore, EIZ researchers had the chance to present their own research in front of experts in the field and received useful comments and suggestions on how to bring forward their research in order to write papers that could be published in international journals. Finally, TW was not only an opportunity to establish academic relationships, but also to interact with practitioners and to exchange views on the best practices associated to skill requirements and skill formation in advanced economy, which is extremely important from a policy perspective.

Roberto Mavilia,

Zoran Aralica